Form **990**

(Rev. January 2020)

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury

▶ Do not enter social secu

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For the	2019 calend	dar year, or tax year beginning July 1, 2019, and en	ding .	<u>June</u> 30	, 20 20						
В	Check if	applicable:	C Name of organization The Pink Fund, Inc		DI	Employer identification number						
	Address	change	Doing business as			45-0544575						
П	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	ΕT	Telephone number						
	Initial ret	-	22122 Metamora Dr			248-515-8058						
$\overline{\Box}$		rn/terminated	City or town, state or province, country, and ZIP or foreign postal code	1								
П	Amended		Beverly Hills, Michigan 48025		G	Gross receipts \$ 1,325,621						
П		on pending	F Name and address of principal officer:	H(a) is the	nis a group re	eturn for subordinates? Yes V No						
_	, .ppout.	o poag	Molly MacDonald, 22122 Metamora Dr, Beverly Hills, Michigan 48025	1	• .	rdinates included? Yes No						
ī	Tax-exer	npt status:	√ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 52			ch a list. (see instructions)						
		· : ▶ PinkFur				ption number ► 1,325,621						
K			Corporation Trust Association Other► L Year of fo			State of legal domicile: MI						
	art I	Summa										
	1		cribe the organization's mission or most significant activities:									
ø	•		and provides financial assistance to breast concernationts									
Activities & Governance		The Pink Fund provides financial assistance to breast cancer patients.										
Ĩ	2	Check this	s box ▶ ☐ if the organization discontinued its operations or dispos	ed of more t	han 25º	% of its net assets						
ŏ			f voting members of the governing body (Part VI, line 1a)			3 7						
<u>ფ</u>			f independent voting members of the governing body (Part VI, line			_						
es			ber of individuals employed in calendar year 2019 (Part V, line 2a)	•		_ +						
ξ			ber of volunteers (estimate if necessary)			_						
Cti						6 20 7a						
•					_	7b						
	b	ivet unreia	ted business taxable income from Form 990-1, line 39		· Year	Current Year						
Revenue	8	Contributio	and grants (Part VIII, line 1h)									
			ons and grants (Part VIII, line 1h)	2,237								
	9		ervice revenue (Part VIII, line 2g)		0 0							
Be	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		,366 8,152							
	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			,190 (23,351)						
	1		nue-add lines 8 through 11 (must equal Part VIII, column (A), line 12		2,250							
	13		d similar amounts paid (Part IX, column (A), lines 1–3)	688	,133 800,442							
	14	-	aid to or for members (Part IX, column (A), line 4)		0							
Expenses	15		ther compensation, employee benefits (Part IX, column (A), lines 5–10	· —	317	,803 346,686						
ens			all fundraising fees (Part IX, column (A), line 11e)			0 0						
Ϋ́			raising expenses (Part IX, column (D), line 25) ► 159,98									
_		-	enses (Part IX, column (A), lines 11a–11d, 11f–24e)	•		,759 205,117						
			(), , , , , , , , , , , , , , , , , , ,		1,209							
		Revenue le	ess expenses. Subtract line 18 from line 12		1,040							
Net Assets or Fund Balances				Beginning o	f Current	Year End of Year						
sset 3alai	20		ts (Part X, line 16)		1,532	,922 1,540,490						
at A	21		ities (Part X, line 26)		66	,608 144.436						
_			or fund balances. Subtract line 21 from line 20		1,466	,314 1,396,054						
Pa	art II	Signatu	ire Block									
			r, I declare that I have examined this return, including accompanying schedules and the Declaration of preparer (other than officer) is based on all information of which pre			st of my knowledge and belief, it is						
	e, correct	, and complet	e. Declaration of preparer (other train officer) is based on all information of which pre	parer rias arry Kri	- Towneage.	14 2021						
~ :		\sqrt{V}	1011 - NULTONALO			May 14, 2021						
Siç	-	, ,	ure of officer		Date							
He	ere		lly MacDonald, President									
		Type o	or print name and title									
Pa	id	Print/Type	e preparer's name Preparer's signature	Date		eck if PTIN						
	nu epare	r			sel	f-employed						
	epare se Onl	L Ciuro'o roor	me ►		Firm's EIN	→						
		Firm's add	dress ▶		Phone no							
Ма	y the IF	S discuss	this return with the preparer shown above? (see instructions) .			Yes No						

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The Pink Fund provides financial assistance to breast cancer patients.
2	Did the organization undertake any significant program services during the year which were not listed on the
2	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 1,076,734 including grants of \$ 769,051) (Revenue \$ 0)
	Our major program pays normal living expense of breast cancer patients whose income is affected by diagnosis and treatment but are
	expected to return to work. Grantees submit their bills and the Pink Fund pays their creditors directly for up to three months,
	up to \$3,000.
	The_Pink Fund paid a_portion of the necessary living expenses of 338 breast cancer patients in 44 states by payng_their creditors _
	directly for: Housing \$392,407, Utilities - \$156,555, Transportation - \$179,223,_Medical Insurance - \$40,866.
4b	(Code:) (Expenses \$44,910 including grants of \$31,391) (Revenue \$0)
	The Mary Herczog Fund is for metastatic breast cancer patients who are not expected to return to work. Grantees submit their bills
	and the Pink Fund pays their creditors directly for up to 6 months, up to \$6,000.
	The_Pink Fund paid a portion of the necessary living expenses of 10 breast cancer patients in 8 states by paying_their creditors
	directly for: Housing \$14,889, Utilities - \$5,804 Transportation - \$8,842,_Medical Insurance - \$1,857.
4c	(Code:) (Expenses \$11,500 including grants of \$0) (Revenue \$0)
	The Facebook Live Education Series provides resources and education to help patients and their families navigate their finances from diagnosis to treatment and through to recovery. The series consisted of interviews with experts in the breast cancer field
	discussing treatment, financial resources and other topics of interest to breast cancer patients.
<i>A</i> -J	Other program conjuga (Deceribe on Schodule O.)
4d	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)
46	Total program service expenses \(\bigsim \)

Part	IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	✓	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I </i>	3		✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		· ✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		√
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		· ✓
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	√	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	· ✓	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d e	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d 11e		✓
f	Did the organization report an amount for other habilities in Part X, line 23: If Pest, complete schedule B, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		✓
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	✓	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		√
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		✓
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	✓	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		√
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		√
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓

Part	Checklist of Required Schedules (continued)			
00	Did the consolication was at a constitution of 000 of waste on all the consolications at a section of the desirable in this includes		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		▼
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		√
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		✓
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		√
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a	1	
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	✓	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		√
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		✓
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	✓	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		 Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 83		. 03	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	✓	

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax ret	urns? .	2b	1	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst					
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea			3a		√
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on S		ıle O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other					
-iu	a financial account in a foreign country (such as a bank account, securities account, or other finan			4a		✓
b	If "Yes," enter the name of the foreign country ▶					Ť
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial	Accou	nts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax			5a		✓
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter	-		5b		1
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,0					
vu	organization solicit any contributions that were not tax deductible as charitable contributions			6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such	contri	butions or			
	gifts were not tax deductible?			6b		✓
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	-	_			
	and services provided to the payor?			7a	✓	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b	✓	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property	for wh	ich it was	l _		
	required to file Form 8282?			7с		✓
	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal k			7e		√
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit to the control of the contr			7f		✓
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		-	7g		-
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f			7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund management of a grant property of the prope		•			
•				8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?			9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal distribution to a donor, donor advisor, or related personal distribution to a donor advisor distribution to a donor distribution d			9b		
10	Section 501(c)(7) organizations. Enter:	SOITE		90		
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b		1		
11	Section 501(c)(12) organizations. Enter:	100		-		
	Gross income from members or shareholders	11a				
	Gross income from other sources (Do not net amounts due or paid to other sources	114		1		
D	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu	$\overline{}$	m 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedul	e O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	the organization is licensed to issue qualified health plans	13b				
С	Enter the amount of reserves on hand	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year? $$.			14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on	Sched	lule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in	remui	neration or			
	excess parachute payment(s) during the year?			15		✓
	If "Yes," see instructions and file Form 4720, Schedule N.					
	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	estmer	nt income?	16		✓
	If "Yes," complete Form 4720, Schedule O.					

Form 990 (2019)

Part VI

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ✓ Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ see Schedule O 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ✓ Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records Thomas Pettit, Comptroller, 22122 Beverly Hills, Michigan 48025, (248) 515-8058

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if heither the organization hol	r any relate	a org	anız	atic	on c	ompe	ensa	ited any current	officer, director,	or trustee.	
				(C)						
(A)	(B)	١,,			sition			(D)	(E)	(F)	
Name and title	Average hours per week	box,	unles	heck more than or ss person is both a d a director/truste			h an tee)	Reportable compensation from the	Reportable compensation from related	Estimated amount of other compensation	
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	from the organization and related organizations	
(1) Moll_y MacDonald,_President and Director_	60 0	√		1	/	1		99,613		2,490	
(2) Fran Parsons, Vice President	12			· ✓	·			77,013			
(3) Thomas Pettit, Secretary	16 0			✓				17,280	0	C	
(4) Shannon Crone, Treasurer and Director	0	✓		✓				0	0	C	
(5) Gary Kadlec, Director	3 0	1						0	0	C	
(6) Linda Ross, Director	1 0	√						0	0	(
(7) Dan Sherman, Director	1	√						0	0	(
(8) Katrina Studvent Director	1 0	√						0	0	(
(9) Judith Vindici. Director	1 0	√						0	0	(
(10)											
(11)											
(12)											
(13)											
(14)											

Part	VII Section A. Officers, Directors, 1	Trustees,	Key I	Em	plo	yee	s, an	d F	Highest Compe	nsated Empl	oyees (continued)
					•	C)					
	(A)	(B) Position						(D)	(E)	(F)	
	Name and title	Average	(do not check more t box, unless person is						Daniel de la la	Reportable	Estimated amount
		hours					or/trus		compensation	compensation	of other
		per week (list any	or Inc	Ins	Qf	₹ 6	em Hig	Fo	from the organization	from related organizations	compensation from the
		hours for	Individual trustee or director	뱝	Officer	y er	ples	Former	(W-2/1099-MISC)	(W-2/1099-MISC	organization and
		related	cto	lion	`	Key employee	Highest compensated employee	~			related organizations
		organizations below	T true	al tr		уеє	mp				
		dotted line)	stee	Institutional trustee			ens				
				ф			ated				
(15)											
(16)											
(17)											
(18)			1								
(19)		ļ	-								
(0.0)											
(20)			-								
(04)					_						
(21)			-								
(22)											
(22)		 	+								
(23)											
(20)		 	-								
(24)											
(47)			1								
(25)											
<u> </u>			1								
1b	Subtotal		٠	٠.	٠.				116,893		2,490
С	Total from continuation sheets to Part	VII, Section	n A						0		0
d									116,893		2,490
2	Total number of individuals (including but						above	e) w		e than \$100,00	
	reportable compensation from the organi							,		, ,	
											Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	ıste	e, k	cey e	mpl	loyee, or highes	t compensate	ed
	employee on line 1a? If "Yes," complete										3 ✓
4	For any individual listed on line 1a, is the	sum of re	portal	ble	con	npe	nsatio	n a	and other comper	nsation from th	ne l
	organization and related organizations										
	individual										4 🗸
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	ion or individu	al
	for services rendered to the organization	? If "Yes," o	compl	ete	Sch	hedi	ule J i	for s	such person .		5 ✓
Secti	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort comper	nsation	n fo	r the	e ca	lenda	r ye	ear ending with or	within the orga	anization's tax year.
	(A)								(B)		(C)
	Name and business add	lress							Description of serv	rices	Compensation
W Med	dia Group, PO BOX 496, New Vernon, NJ 0797	76						Pul	blic Relations & W	/ebsite	110,708
								IV	/lanagement		
								_			
		<i>(</i> :						L.,		\	
2	Total number of independent contractor							o th	nose listed above	e) who	
	received more than \$100,000 of compens	auon mom	irie or	yan	ıızal	IUI			1		

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts ts	1a	Federated campaig	ns .		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues			1b					
ฐ.	С	Fundraising events			1c	127,756				
ifts r A	d	Related organization	ns .		1d					
, Gi nila	е	Government grants	(cont	ributions)	1e					
Sin	f	All other contribution	ns, git	fts, grants,						
utic		and similar amounts no	ot incl	uded above	1f	1,157,697				
rib Off	g	Noncash contribution	ons in	cluded in						
Contributions, Gifts, Grants and Other Similar Amounts		lines 1a-1f			1g	\$ 10,201				
a C	h	Total. Add lines 1a-	-1f .			▶	1,285,453			
•						Business Code				
/ice	2a									
en ue	b									
n S /en	C									
gram Ser Revenue	d									
Program Service Revenue	e •	All other program se								
Ф	f g	Total. Add lines 2a-				•				
	3	Investment income								
		other similar amoun		_			8,067	8,067		
	4	Income from investr					0,007	0,007		
	5				-					
		-		(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)								
	d	Net rental income o	r (los	T [']						
	7a	Gross amount from		(i) Securi	ties	(ii) Other				
		sales of assets								
		other than inventory	7a		10,201					
Revenue	b	Less: cost or other basis and sales expenses .	7b		10 11/					
Ve	С	Gain or (loss)	7c		10,116 85					
		Net gain or (loss)					85			
Other		Gross income from								
ð		events (not including		127,756						
		of contributions rep								
		1c). See Part IV, line	e 18		8a	11,880				
	b	Less: direct expense	es .		8b	45,251				
	С	Net income or (loss)) from	ı fundraisin	g eve	nts >	(33,371)			
	9a	Gross income f								
	_	activities. See Part I			9a	10,020				
		Less: direct expens			9b	0				
		Net income or (loss)			CTIVITIE	es >	10,020			
	тua	Gross sales of ir returns and allowan		ory, less	10a					
	h	Less: cost of goods			10a					
	C	Net income or (loss)				Drv ▶				
s			,			Business Code				
on e	11a									
ane	b									
scellaneo Revenue	С									
Miscellaneous Revenue	d	All other revenue								
2		Total. Add lines 11a				•				
	12	Total revenue. See	instr	uctions		<u></u> ▶	1,270,254	8,067		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).	
Check if Cabadula O contains a recognized or note to any line in this Dort IV	$\overline{}$

	Check it Schedule O contains a response		in this Part IA .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 .	800,442	800,442		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	139,587	90,115	20,751	28,721
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7	Other salaries and wages	170,847	103,659	5,977	61,211
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	8,815	5,669	541	2,605
9	Other employee benefits	5,008	1,367	1,700	1,941
10	Payroll taxes	22,429	14,482	1,393	6,554
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	16,713	380	16,253	80
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	3,144		3,144	
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.) .	8,123	2,003	3,680	2,440
12	Advertising and promotion	104,135	74,836	25	29,274
13	Office expenses	23,714	8,131	3,337	12,246
14	Information technology	18,706	11,875		6,831
15	Royalties				
16	Occupancy	4,912	3,600	592	720
17	Travel	14,867	11,043	484	3,340
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	4,963	3,181	48	1,734
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .	2,141	1,526	177	438
23	Insurance	2,541	763	1,015	763
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Registration/reporting solicitation fees	1,158	72		1,086
b					·
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,352,245	1,133,144	59,117	159,984
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	. 2,605	1	52,179
	2	Savings and temporary cash investments	. 384,245	2	625,463
	3	Pledges and grants receivable, net	. 879,320	3	581,312
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	6	5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	d	6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges			1,524
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 28,3			1,021
	b	Less: accumulated depreciation 10b 10,4		10c	17,937
	11	Investments—publicly traded securities			262,075
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	. 1,532,922	16	1,540,490
	17	Accounts payable and accrued expenses			81,236
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Liabilities	22	Loans and other payables to any current or former officer, director trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	6	22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	63,200
	25	Other liabilities (including federal income tax, payables to related thir parties, and other liabilities not included on lines 17–24). Complete Part 2			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	. 66,608	26	144,436
nces		Organizations that follow FASB ASC 958, check here ▶ ☐ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	. 398,630	27	476,121
B	28	Net assets with donor restrictions	. 1,067,684	28	919,933
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
0.0	29	Capital stock or trust principal, or current funds		29	
šet	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
4SE	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et '	32	Total net assets or fund balances		32	1,396,054
Ź	33	Total liabilities and net assets/fund balances	1,532,922	33	1,540,490

Part	Reconciliation of Net Assets		-				
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		1,27	0,254			
2	Total expenses (must equal Part IX, column (A), line 25)		1,35	2,245			
3	Revenue less expenses. Subtract line 2 from line 1		(8	1,991)			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		1,46	6,314			
5	Net unrealized gains (losses) on investments			1,981			
6	Donated services and use of facilities			9,750			
7	Investment expenses						
8	Prior period adjustments						
9	Other changes in net assets or fund balances (explain on Schedule O)						
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	32, column (B))		1,39	6,054			
Part	XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
			Yes	No			
1	Accounting method used to prepare the Form 990: ☐ Cash ☑ Accrual ☐ Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		✓			
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or						
	reviewed on a separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?	2b	✓				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a						
	separate basis, consolidated basis, or both:						
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of						
	the audit, review, or compilation of its financial statements and selection of an independent accountant? .	2c	✓				
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		√			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Ju					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.	3b					

Form **990** (2019)